



High School Principal

Position Summary:

Inspire. Lead. Disciple.

At Plymouth Christian Academy (PCA), we believe education is more than academic excellence—it's about shaping lives for Christ. We're seeking a visionary, Christ-centered leader to serve as our **High School Principal**, someone who will lead with humility, inspire excellence, and cultivate a thriving environment for students and staff.

About PCA:

PCA is a Christ-centered, college-preparatory school that partners with families and the church to equip students spiritually, academically, and socially to impact the world for Christ. Our faculty and staff live out their faith daily and are committed to nurturing the next generation of servant-leaders.

The Opportunity:

As High School Principal, you will serve as the educational and spiritual leader for grades 9–12, reporting directly to the Superintendent. This is a unique opportunity to lead a passionate team, strengthen an already thriving high school program, and walk alongside students in the most formative years of their faith and education.

What You'll Do:

- **Lead with Vision:** Provide strategic leadership that advances PCA's mission and spiritual values across academics, student life, and culture.
 - **Cultivate Growth:** Inspire and support faculty, encouraging a culture of continuous improvement and Christ-centered teaching.
 - **Foster Discipleship:** Ensure biblical integration in every classroom and activity; model and mentor a life of faith and service.
 - **Champion Students:** Create an engaging and disciplined environment where students are challenged, supported, and known.
 - **Strengthen Community:** Build strong partnerships with parents, staff, and church leaders to further PCA's Kingdom impact.
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What We're Looking For:

- A committed follower of Jesus Christ with a vibrant, growing faith.
 - A relational and servant-hearted leader who inspires excellence and unity.
 - A collaborative visionary with strong administrative and communication skills.
 - An educator who is passionate about discipleship and academic achievement.
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Qualifications:

- Bachelor's Degree in Education (required); Master's in Educational Leadership or Administration (required)
 - Minimum 6 years classroom teaching experience + 3 years in school leadership (Christian school experience preferred)
 - ACSI Certification or willingness to obtain
 - Michigan Teacher Certification (preferred)
 - Must align with PCA's Statement of Faith and become a member of Calvary Baptist Church (upon or within one year of hire)
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Why PCA?

- A community grounded in prayer, unity, and mission
 - A supportive leadership team and invested parent body
 - Opportunities to shape lives spiritually and academically
 - A chance to lead with eternal purpose
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Spiritual Expectation:

- Be committed to a consistent, daily walk with Jesus Christ.
- Believe that the Bible is God's word; standard for faith and daily living
- Model Biblical principles in attitude, speech, and actions toward others. (Luke 6:40)
- Demonstrate by example, the importance of Scripture study, prayer, witnessing, and unity in the Body of Christ.
- Agree with the school's Statement of Faith and Christian Philosophy of Education.

Additional Responsibilities:

- Partner with the Regent Board and Executive Leadership Team to uphold and implement school policies, procedures, and directives.
- Provide direct supervision and support to High School Department Heads and faculty.
- Conduct regular classroom observations and formal annual evaluations to encourage instructional growth and excellence.
- Collaborate with the Superintendent and Academic Team to plan, develop, and implement a Christ-centered, academically strong curriculum.
- Assist in the development and management of the High School budget to effectively support programs, personnel, and resources.
- Promote continuous professional development and lead a thriving professional learning community for faculty and staff.
- Carry out additional duties as assigned by the Superintendent in alignment with the school's mission.
- Work in partnership with Spiritual Life Director as it relates to weekly chapels, service and leadership opportunities.

Note: School policy requires that each successful applicant be free of past serious legal infractions as determined through criminal records check with local, state, and federal law enforcement agencies.